

SYLVIA ANN HEWLETT

Sylvia Ann Hewlett, is the founder and CEO of the **Center for Talent Innovation**, and the founder of Hewlett Consulting Partners LLC. The co-director of the Women's Leadership Program at the Columbia Business School, she is a member of the Council on Foreign Relations and the Century Association. An economist with 20 years of experience in global talent management, Hewlett has particularly focused on the "power of difference" and the challenges and opportunities faced by women, minorities and other previously excluded groups. She has forged a signature style of enquiry which blends hard data and rigorous analysis with concrete solutions and on-the-ground action.

Hewlett is the author of 11 *Harvard Business Review* articles and 12 critically acclaimed books, including *When the Bough Breaks* (winner of a Robert F. Kennedy Memorial Book Award); *Off-Ramps and On-Ramps*; *Winning the War for Talent in Emerging Markets*; *Forget a Mentor, Find a Sponsor* (named one of the ten best business books of 2013 by the *Globe and Mail*); and *Executive Presence* (an Amazon "Best Book of the Month," June 2014). In 2014 she was recognized as the Most Influential International Thinker by *HR magazine* and was honored by the European Diversity Awards with its Global Diversity Award. Her writings have appeared in the *New York Times*, *Financial Times*, and *Wall Street Journal*, she's a featured blogger on the HBR Blog Network. Her writings have been published in the *New York Times*, the *Financial Times*, and the *Wall Street Journal* and she's a featured blogger on HBR Blog Network and the Huffington Post. She has appeared on NewsHour with Jim Lehrer, Charlie Rose, The Today Show, and BBC World News. In 2011 she received the Isabel Benham Award from the Women's Bond Club and Woman of the Year Award from the Financial Women's Association and in 2013 she received a Work Life Legacy Award from the Families and Work Institute.

Hewlett Consulting Partners, the advisory services firm that she founded, focuses on helping organizations leverage talent across the divides of culture, gender, geography, and generation. Hewlett has taught at Cambridge, Columbia, and Princeton universities and has held fellowships at the Institute for Public Policy Research in London and the Center for the Study of Values in Public Life at Harvard. In the 1980s she became the first woman to head the Economic Policy Council, a nonprofit composed of 125 business and labor leaders.

A Kennedy Scholar and graduate of Cambridge University, Hewlett earned her PhD in economics at London University.